

USA DIVING CHARTER FOR THE HIGH DIVING COMMITTEE

The USA High Diving Committee (the "HDC" or the "Committee") is a standing committee that reports to the USA Diving Board of Directors (the "Board"). The HDC advises the Board, or its designee(s), regarding high diving policies, potential rule change proposals, and ways to promote and facilitate the growth of high diving as a discipline.

1.0 Composition: The Committee consists of no more than five (5) members (the "Members"). All Members must be members in good standing of USA Diving. With the exception of athlete members (numbers 3-5 below), all Members shall be seated on the Committee as described in USA Diving's bylaws. The Members are as follows:

1: NCAA Coach Representative: The NCAA Coach Representative must be an active NCAA division I coach with at least one (1) athlete qualified to the NCAA Championships within two (2) years of nomination and be open to incorporating high diving skills to capable and willing athletes, as well as identifying NCAA athletes with the potential/desire to transition to high diving.

2: USAD Jr. Coach Representative: The USAD Jr. Coach Representative must be an active coach with access to platforms, and be open to incorporating high diving skills to capable and willing club members.

3 & 4: Two (2) High Diving Athlete Representatives: High Diving Athlete Representatives will be elected by the USA Diving Athlete Advisory Council according to Section 8.2 of the USA Diving bylaws. The athlete representatives on the HDC (numbers 4 and 5) shall meet the qualifications for athlete representatives on other NGB committees, as that term is defined in the USOPC's bylaws.

5: At-Large HDC Representatives: The At-Large HDC Representatives are not required to have a background in High Diving, but should, at a minimum, possess the necessary skills/contacts to further the goals of the Committee.

2.0 Terms of Service: Each Member will serve a term of two (2) years. The inaugural Committee Members will have staggered terms.

3.0 Term Limits: Members shall serve no more than two (2) consecutive terms in the same capacity. For purposes of this rule, service of two (2) years is one (1) term.

4.0 Election and Duties of the Chairperson: A Chairperson will be elected by, and from among, the Members upon a majority vote of the Members. The Chairperson will (a) call meetings of the HDC; (b) preside over all meetings of the HDC; and (c) decide all questions of order at HDC meetings. In the event that the Chairperson is not present at a meeting of the Committee, the Vice Chairperson will preside over the meeting of the HDC. In the event that the Chairperson or Vice Chairperson is not present at a meeting of the Committee, the Members who are present may choose from among themselves another Member to preside over the meeting. A majority of the Members may also call a meeting.

5.0 Election and Duties of the Vice Chairperson: A Vice Chairperson will be elected by, and from among, the Members upon a majority vote of the Members. The Vice Chairperson will (a) record the minutes of the meetings of HDC; (b) conduct official correspondence for the HDC; and (c) preside, in the absence of the Chairperson, over meetings of the HDC.

6.0 Meetings; Quorum: The presence of a majority of Members eligible to vote shall constitute a quorum. Once a quorum is established, a majority vote of the present Members shall constitute action of the HDC.

7.0 HDC Duties as per HDC Charter:

A. Petitions: The Committee will review, and make recommendations to USA Diving's President and CEO on, petitions for participation in high diving competitions in accordance with USA Diving's procedures and processes.

B. Selection Procedures: The Committee will draft and review, subject to the approval of USA Diving's President and CEO (or their designee), all selection procedures (including, without limitation, for athletes and coaches) for high diving events in which USA Diving will select one (1) or more athletes to compete. Selection procedures drafted or reviewed by the Committee will not be effective until approved in writing by USA Diving's President and CEO (or their designee).

C. Domestic Competition Event Schedules: HDC will review and advise USA Diving on the schedule for domestic and/or international competition event schedules (hosted on USA soil or otherwise) as requested by USA Diving.

D. Rule Proposals: HDC will monitor the state of the sport of high diving in all facets and may make recommendations to USA Diving's high performance director and/or the Board regarding rules for high diving events run by USA Diving. The Board shall have the ultimate authority to approve (or not) any rules or changes to rules.

8.0 Meetings & Attendance: The Committee will meet at least once per calendar quarter. The Members are expected to attend in person, or participate by telephone or videoconference in, all regularly scheduled Committee meetings. The Members must attend in person, or participate by telephone or video conferences in at least one half ($1/2$) of all regularly scheduled Committee meetings.

9.0 Removal and Vacancies: A Member's position on the Committee becomes vacant upon the Member's resignation, removal, incapacity, disability or death, or upon the expiration of the Member's term. Any Member may resign at any time by giving written notice to the Chairperson, except the Chairperson's resignation shall be given to the Vice Chairperson, or in the absence of a Vice Chairperson, all other Members of the Committee. The resignation takes effect at the time specified in the written notice. The acceptance of the resignation by the Committee is not necessary to make it effective. The Members will be removed by the Committee if they fail to attend in person, or participate by telephone or videoconference in, at least one half ($1/2$) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other Members that the presence of exigent circumstances caused and excused the absences. In such circumstances, the absent Member shall be removed by the affirmative vote of a majority of the voting power of the Committee (not including the voting power of the absent member). A Member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the Member to be heard by the Committee, upon the affirmative vote of at least two-thirds ($2/3$) of the total voting power of the Committee (excluding the voting power of the member in question). If a Member's seat becomes vacant during his/her term for any reason, then the Committee may appoint a qualified individual to serve the remainder of that Member's term or until the next election, whichever occurs earlier.

10.0 Compensation: No salary or other compensation shall be paid to a Member for serving as a member of the Committee. However, a Member may receive a salary or other compensation for serving USA diving in another role, such as a judge or coach. All of the Members must comply with USA diving's conflict of interest policy. The Ethics Committee will decide whether a particular form of compensation complies with this policy, subject to oversight by the Board.